

Endazhi-Nitaawiging Board of Directors
Meeting Minutes

Meeting type: Regular Special
Date: November 16, 2022
Time: 5:00 PM (CST)
Location: Endazhi-Nitaawiging Charter School

1. Call to Order & Welcome

The meeting was called to order at 5:24pm by Board Chair Wesley Jourdain.

2. Roll Call

Board Member Attendance:

Wesley Jourdain	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent	Naomi Long	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
Elizabeth White	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent	Jeffrey LaGou	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
Alex Kmett	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent	Alexandra Johnson	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
Hieu Nguyen	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent	Frances Miller*	<input type="checkbox"/> Present <input checked="" type="checkbox"/> Absent
		Donovan May	<input type="checkbox"/> Present <input checked="" type="checkbox"/> Absent

*Alex Kmett zoom (Cloquet Public Library), Hieu Nguyen zoom (Air BnB), Frances Miller excused

Other Attendees:

Naaganwewidang Gauthier, Elizabeth Strong, Sylvia Fred, Joseph Ching in person. Erin Anderson, Kim Anderson, Megan Lhotka, Stephany Morgan and Sara Mountain via zoom.

Cecily St. Cyr joined Zoom at 5:25pm.

3. Mission/Vision

4. Approval of Minutes – November 1, 2022 Board Meeting

Motion: Jeffrey LaGou

Second: Alexandra Johnson

For: 6 Against: 0

5. Additions/Corrections to Agenda

6. Approval of Agenda – November 16, 2022

Motion: Alexandra Johnson

Second: Jeffrey LaGou

For: 6 Against: 0

1. Opening Prayer & Song
2. Call to Order & Welcome
3. Roll Call
4. Mission and Vision
5. Review/Approval of November 1, 2022 Meeting Minutes
6. Approval of Agenda – November 16, 2022
7. Old Business:
 - a. Vote to approve title change for Naaganwewidang Gauthier
8. New Business:

- a. Vote to approve Employee Handbook
 - b. Vote to approve Student Handbook
 - c. Vote to approve Cecily St. Cyr as Special Education Paraprofessional
9. Reports:
- a. Interim Head of School Update – Day to Day Operation
 - b. Director of Operations: Endazhi-Nitaawiging Development update
10. Open Discussion
11. Adjournment

**Comments:*

Old Business:

7. Vote to approve title change for Naagaanwewidang Gauthier

Motion: Naomi Long

Second: Jeffrey LaGou

For: 6 Against: 0

**Comments: Title change from Assistant Elementary Education Teacher to Elementary Education Teacher. Former Head of School worked one on one for professional development. Pay increase. Retro back two pay periods. Has Imminence License. Note in new contract that he will be working towards a Tier 1 teaching license. Will need to submit an Out of Field Permission for approval.*

New Business:

8. Vote to approve Employee Handbook

Motion: Naomi Long

Second: Jeffrey LaGou

For: Against:

Motion Amended by Naomi Long.

Motion to table Employee Handbook until next Regular Board Meeting scheduled for December 6, 2022 by Jeffrey LaGou, Second by Naomi Long

For: 6 Against: 0

**Comments: Create a Google Doc which gives the board an opportunity to make edits.*

9. Vote to approve Student Handbook

Motion to table Student Parent Handbook until next Regular Board Meeting scheduled for December 6, 2022 by Jeffrey LaGou, Second by Wesley Jourdain

For: 6 Against: 0

**Comments: Create a Google Doc which gives the board an opportunity to make edits.*

10. Vote to approve Cecily St. Cyr as Special Education Paraprofessional

Motion: Naomi Long

Second: Elizabeth White

For: 6 Against: 0

**Comments: Add Work from home on Mondays to her employment contract Full time. .*

11. Reports:

- a. Interim Head of School gave an update about day to day operations. She has been in current position for 3 weeks and sees a lot of changes happening regarding restructuring of classrooms and relationships amongst students, families and staff.
- b. Director of Operations gave an update about working from home. Financial firm working on updated smart software for financial report, financial report will be presented at the next regular Board meeting on December 6, 2022. Gave an update on grants, purchasing

process update, teacher support (IXL) software will be available soon for teachers soon.
Attends regular meetings and consultation with legal attorney as needed.

12. Open Discussion

- Conversation about employee termination and board notification.
- Discussion about policies/procedures, communication and transparency.
- Employees share concerns and solutions.

13. Adjournment

Motion: Naomi Long

Second: Elizabeth White

For: 6 Against: 0

Meeting adjourned @ 9:08pm.

Next Meeting Date: November 21, 2022 at 5pm.

Minutes submitted by Elizabeth White, November 18, 2022.